WHAT IS TITLE IX?
Title IX is a federal law that addresses gender-based discrimination. Contained within the Higher Education Amendments of 1972, Title IX states: “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance…”

WHO DOES TITLE IX AFFECT?
Title IX protects all students, staff, faculty and visitors from discrimination on the grounds of gender, sex, gender identity or expression, and sexual orientation.

WHAT ARE EXAMPLES OF TITLE IX VIOLATIONS?
Have you ever heard someone share one of the following comments?

“My partner told me she would jump off a bridge if I break up with her.”

“He keeps on constantly texting and emailing me even though I have asked him not to.”

“She screams at me in public, puts me down and call me names.”

“I felt pressured to have sex when I didn’t want to.”

If so, you may have heard someone share an example of a Title IX violation. Bentley’s Title IX and Gender-Based Discrimination Policy outlines prohibited conduct, including:

- Sexual Assault
- Sexual Exploitation
- Sexual Harassment
- Stalking
- Relationship Abuse
- Retaliation
- Harassment based on Sexual Orientation, Gender, or Gender Identity

WHO ARE THE TITLE IX STAFF AT BENTLEY?
ERIN KELLEY, Title IX Coordinator
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WHAT IS MY ROLE WITH TITLE IX?
Everyone on campus plays a role with Title IX. Students, faculty and staff members on campus have different roles and responsibilities in reporting information. Please pay close attention to both confidential and responsible employees, as they have markedly different duties for reporting information. This sheet outlines the different types of employees we have on campus, as well as examples of each of those categories.

Confidential Employees
These staff members are not required to report any information about an incident without a student’s permission.

Limited Reporters
These staff members can generally talk to a student without revealing any personally identifiable information about an incident. A student can seek assistance and support from these individuals without triggering a university investigation that would reveal the student’s identity or the fact that the student has disclosed the incident.

Responsible Employees
These employees have the duty to report incidents of sexual violence or other student misconduct to the Title IX coordinator.

Please reference this list when reaching out to staff

Confidential Employees
- Clinicians, physicians and nurses in the Center for Health and Wellness
- Ordained ministers, clergy members and pastoral counselors in the Office of Spiritual Life
- Staff members in the Counseling Center

Limited Reporters
- Brighid Courtney, Center for Health and Wellness
- Jessica Greher Traue, Center for Health and Wellness
- Non-ordained ministers and lay administrators in the Office of Spiritual Life

Responsible Employees
- All Deans and Directors in the Division of Student Affairs
- Athletics Professional Staff
- Bentley University Police
- Center for International Students and Scholars
- Graduate Student and Academic Services
- Resident assistants
- Student Programs and Engagement
- The Multicultural Center
- The Office of the Dean of Student Affairs
- The Residential Center

Responders
- Most faculty and staff members

What are local Title IX resources?
Bentley University Police .................. 781.891.2201
Boston Area Rape Crisis .................. Hotline: 1.800.841.8371 Center (BARCC) .................. Business: 617.492.9306
Fenway Community Health Center ...... 1.888.242.0900
Rape, Abuse and Incest
   National Network (RAINN) ........... 1.800.656.HOPE
Newton-Wellesley Hospital ............. 617.243.6000
Waltham Police .......................... 781.642.6166

For more information regarding resources and support, visit us at bentley.edu/titleix

To speak with a Bentley administrator after business hours, please call Bentley University Police and ask for the administrator on duty