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Happy Summer everyone!

We have some exciting items to share in this issue of the ISODC newsletter.

We had a wonderful conference in lovely Ontario, Canada at the Nottawasaga Resort & Conference Center. A 2-day Think Tank titled, "Identifying and Resolving Cultural Dilemmas in Canada" kicked off the conference. The 2-day conference was facilitated by our friends at Nexus4Change. The conference theme was Leadership, Culture and Change. As Papalii Dr. Tusi Avegalio shared at the end of the conference, "The journey of the sacred weave continues towards balance and harmony rooted in aloha from the synergies that spirits of the ISODC leadership attracts."

A special congratulations to our ODJ best articles for 2014. They were: *Rigor and Burden* by Joanna Krause, Malcolm Bryant, and Amiya Bhatia and *Internal Consultants as Change Agents* by Anthony Buono and Karthik Subbiah. They were chosen out of many scholarly articles that were very timely and applicable to our field. Again, a special congratulations to the winners!

Stan Horwitz, board member and marketing chair, shared his *Transformational Storyboarding* and how we can use this approach to bring into consciousness wisdom from the past by tapping deep consciousness of Individuals, Teams and Organizations (from Leadership & Change).

Want to learn more about Nexus4Change and how they got their start? Attached is an insightful article from Nexus4Change and our friends at the Leadership and Change magazine on how they are creating a roadmap to a better world.

Don't forget about Marcella Bremer's 2-day workshop on Culture, Change & Leadership in September, 2015 in Zwolle, Netherlands. I want to go!

We are always wanting to hear from you on the work you are doing both for newsletter articles (email kimjbarker@gmail.com) and for the Organization Development Journal (www.isodc.org in the members’ only section). Please stay in touch this summer!

Warmly,

Kim Barker
Newsletter Editor
A Think Tank entitled “Identifying and Resolving Cultural Dilemmas in Canada” kicked off the activities. All participants fully engaged in learning, group discussion and increased awareness about the long term cultural dilemmas Canada faces on a daily basis. The unstructured format allowed opportunities for extensive face-to-face social interaction among participants, practitioners, researchers, leaders and activists in the field.

Cultural experts shared information about approaches used in other locations around the world, thoughts on what might be approaches suitable for Canada, and an overwhelming willingness to assist moving forward.

The outcome at the end of the two days was to continue discussions around future Canadian conferences focusing on dilemma reconciliation and a base of leaders with expertise in culture and change willing to step up to the plate. With the June 2, 2015 release of Canada’s Truth and Reconciliation Commission final report and the resounding call for reconciliation, the case for support and need for such activity is greater now than ever before.

Additional information:


http://www.huffingtonpost.ca/2015/06/02/canadians-to-face--ugly-t_n_7490612.html


Facilitated by Nexus4Change representatives Dr. Steve Cady and Jeremy Grandstaff, the ISODC Conference kicked off on May 28th. The 2015 ISODC Conference was held at the beautiful Nottawasaga resort in Alliston, CA. The location inspired creativity and we had speakers that included practitioners, researchers, leaders, activists, students, and educators that utilized collaborative methods to address critical issues both locally and globally. The theme of the conference was Leadership, Culture and Change with all presentations and discussions focusing one or more of those themes.
The goal of ISODC conferences are that conference attendees:

- Assemble wisdom and expertise from diverse geographies, professions, roles and organizations in one location.
- Use the time to create a variety of content rich experiences.
- Provide unstructured opportunities for face-to-face social interaction among participants.
- Facilitate information exchange and collective sense mating.
- Generate social and repetitional resources to advance our work in the world.

Sessions were focused around capacity building, case studies and coaching. Presentations by Canadian leaders such as Dr. Wendy Cukier, Vice-President of Research and Innovation at Ryerson University and Dr. Nava Israel, Founder, Fusion Global Education (FGE) gave participants the opportunity to see leadership, culture and change from a Canadian perspective. Representatives Michelle Chambers and Jon Wagner from the Canadian Organization Development Institute (CODI) outlined the work and current status of CODI and work towards professional designations for OD practitioners in Canada. Sara Dunkley, founder and chair of Beautiful World Canada, shared how they are changing the world and empowering children to greatness in various locations throughout Africa.

Papalii Dr. Tusi Avegalio, Director of the Pacific Business Center Program, University of Hawaii shared, “this conference enabled core weaving as opposed to husking/peeling that takes much time when there are large crowds and cycles of peeling and husking to arrive at the core. The journey of the sacred weave continues towards balance and harmony rooted in aloha from the synergies that the spirits of the ISODC leadership attracts.”
Congratulations to the winners of the ODJ best articles for 2014: *Rigor and Burden* by Joanna Krause, Malcolm Bryant, and Amiya Bhatia and *Internal Consultants as Change Agents* by Anthony Buono and Karthik Subbiah. They were chosen out of many scholarly articles that were very timely and applicable to our field. Again, a special congratulations to the winners!

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**ODJ Best Articles for 2014**

**Culture, Change & Leadership**

2-day Workshop, September 21-22, 2015
Zwolle, Netherlands

Join this 2-day workshop and learn how to guide Organizational Change, starting with Culture and using your Change Leadership! Starts with the validated OCAI survey. This approach works thanks to the small, engaging, people-oriented Change Circles..! Based on the book, “Organizational Culture Change” by Marcella Bremer and the Organizational Culture Assessment Instrument by Cameron & Quinn. For more information, CLICK HERE.
**Transformational Storyboarding – “Let’s Retrieve Our Wisdom to Develop People and Organizations”**

*By Stan Horwitz*

My late father used to tell me that there are only two things that matter in life – balance and happiness. This mantra was told over and over (usually after some bedtime story). As a young child I didn’t really appreciate its meaning. How many of us do? What is happiness? What is balance? What do they mean for Individuals, Teams, Organizations and Societies – all seeking to attain growth? Read the entire article.

*reprinted from Leadership & Change

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**Are You Ready for the NEXUS4change?**

*By Steve Cady and John Spalding*

While most people would say they want change—in their organizations and communities, their schools, their health care, their government—they don’t often act on their desire because they don’t know where to begin.

That’s why NEXUS4change provides a roadmap for initiating collaborative change in a changing world. NEXUS is both a curator for this emerging field of scholarship and practice, as well as a movement and gathering place for people with a passion to support “whole systems” to thrive in our world. Read the entire article.

*reprinted from Leadership & Change