Office of Gender Equity and Development:
Three-Year Strategic Plan Executive Summary

Mission of the Office of Gender Equity and Development
To shift the climate on Bentley’s campus toward a more equitable environment for gender, sex, sexual orientation, gender identity, and intersecting social identities.

Outline of the Strategic Plan

Campus-wide Programming
Large-scale events serve as highly visible opportunities to engage students and increase awareness of gender equity topics.

Over the next three years, the Office of Gender Equity and Development will launch new initiatives, strengthen existing programs, and create committees to instill campus-wide ownership for gender-based events.

Collaboration and Outreach
In order to effectively deconstruct gender-based violence on campus, we need to work across and within the various Divisions at Bentley.

Over the next three years, the Office of Gender Equity and Development will bolster the brand of the Equity Center, address the intersections of gender with other social identities, and partner with faculty to establish credit-based opportunities through the Equity Center.

Dialogue, Trainings, and Workshops
Smaller dialogue circles and workshops provide safe spaces for students to critically examine gender- and sexuality-based topics.

Over the next three years, the Office of Gender Equity and Development will develop specialized programs and trainings for student groups, expand the participation of Intergroup Dialogue and bystander education, and catalyze conversations around men and masculinities.

Peer Education
Bentley students act as the strongest advocates for change on campus, and they possess considerable clout in shifting their peers’ perceptions.

Over the next three years, the Office of Gender Equity and Development will launch a new peer education group that will inform the campus about topics of sexual assault prevention and healthy relationships. These peers will receive in-depth training around topics of social justice, counseling, and facilitation, and they will engage the campus through workshops and campaigns.