

SEXUAL AND RELATIONSHIP VIOLENCE RESOURCE GUIDE

If you or someone you know at Bentley University has experienced sexual violence, relationship violence, gender-based violence, or unwanted sexual attention, there are a number of ways to report the incident and obtain support. This guide provides an overview of resources available both on and off campus, along with some general information about the application of Title IX at Bentley. **To submit a report or view more detailed information, please visit bentley.edu/titleix.**

Title IX is a federal law that addresses gender-based discrimination. Contained within the Higher Education Amendments of 1972, Title IX states: “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance...”

Bentley's Title IX and Gender-Based Discrimination Policy protects against several forms of prohibited conduct, including:

- Sexual Assault
- Sexual Exploitation
- Sexual Harassment
- Harassment based on Sexual Orientation, Gender, or Gender Identity
- Hostile environment
- Stalking
- Relationship Abuse
- Retaliation
- Complicity

Please note that Bentley has a duty to respond to these incidents regardless of the presence of alcohol or other drugs.

IF YOU ARE SEEKING RESOURCES IMMEDIATELY AFTER AN INCIDENT, PLEASE CONSIDER THE FOLLOWING OPTIONS:

1

You are strongly encouraged to seek medical attention.

- During university business hours, you can visit the **Health Center** in Rhodes Hall or contact their office at 781.891.2222. All clinicians, nurses and medical staff in the Health Center are confidential employees.
- You can also seek resources at any medical facility. **Newton-Wellesley Hospital** provides free and confidential domestic and sexual violence services for survivors of domestic and sexual violence. Newton-Wellesley provides sexual assault nurse examiners (SANE), as well as **Boston Area Rape Crisis Center** (BARCC) survivor advocates. SANE nurses are specially trained to assist and support the survivors without re-traumatizing the survivor during examination and evidence collection process.

2

You are strongly encouraged to seek confidential counseling.

- The **Counseling Center** offers confidential counseling options for all Bentley students. You can visit the Counseling Center on the second floor of the Callahan Building or contact their office at 781.891.2274.

3

You are strongly encouraged to report the incident to the university and to the police.

- The **Spiritual Life Center's** chaplain team can provide confidential pastoral counseling. You can visit the Spiritual Life Center on the top floor of the Student Center or contact their office at 781.891.2194.
- The **Boston Area Rape Crisis Center** (BARCC) provides a 24-hour hotline, 24-hour medical advocacy, individual and group counseling, and legal advocacy. All of their resources are free and confidential. You can contact BARCC's hotline at 1.800.841.8371 or their business line at 617.492.9306.
- In an emergency situation on campus, contact **University Police** immediately at 781.891.3131.
- In an emergency situation off campus, call 911.
- If you'd like to speak with University Police in a non-emergency situation, please visit their office in the Callahan Building or contact them at 781.891.2201. Their office is staffed 24/7 and can contact other staff members on and off campus.

4

What happens when you meet with a Title IX Coordinator?

- The Title IX staff member will discuss resources and reporting options with you. The Title IX staff can also offer interim measures and accommodations, including:
 - Providing university “No Contact” orders to all parties involved
 - Changes in housing assignment or room combination
 - Academic support services
 - Help in rescheduling exams
 - Limiting access to university facilities and activities to some or all involved parties
 - Change in class schedule
 - Change in work schedule or job assignment
 - Arrangements for medical services
 - Alternative transportation arrangements

TYPES OF TITLE IX EMPLOYEES AT BENTLEY

Everyone on campus plays a role with Title IX. Students, faculty and staff members on campus have different roles and responsibilities in reporting information. Please pay close attention to both confidential and responsible employees, as they have markedly different duties for reporting information. The chart below outlines the different types of employees on Bentley's campus, as well as the specific staff within those categories. *If you are unsure of someone's duties or ability to maintain confidentiality, ask them to clarify their role and responsibilities.*

CONFIDENTIAL EMPLOYEES

These staff members are not required to report any information about an incident without a student's permission:

- Staff members in the Counseling Center, located on the second floor of the Callahan Building; 781.891.2274
- Clinicians, physicians and nurses in the Health Center, located in Rhodes Hall; 781.891.2222
- Chaplain team in the Spiritual Life Center, located in the Student Center, room 334; 781.891.2418

- Ministers, sheiks and advisers in the Spiritual Life Center, Student Center, room 334; 781.891.2418

RESPONSIBLE EMPLOYEES

These employees have the duty to report incidents of sexual violence, relationship violence, gender-based violence, or other prohibited conduct to the Title IX staff:

- Athletics Professional Staff
- The Center for International Students and Scholars (CISS) Student Center, room 310; 781.891.2829
- Equity Center Educators (ECEs)
- Graduate Student and Academic Services, LaCava, room 295; 781.891.2348
- The Multicultural Center (MCC) Student Center, room 310; 781.891.2132
- The Office of Academic Services Jennison, room 336; 781.891.2803

- The Office of the Dean of Student Affairs, Student Center, room 320; 781.891.2161
- The Office of Disability Services, Jennison, room 336; 781.891.2004
- The Residential Center Student Center, room 320; 781.891.2148
- Resident Assistants (RAs)
- Student Programs & Engagement Student Center, room 330; 781.891.2700
- University Police, first floor of the Callahan Building; 781.891.2201

LIMITED REPORTERS

These staff members can talk to a student in general terms without the student having to reveal any personally identifiable information about an incident:

- Staff in the Office of Wellness and Health Promotion, second floor of the Callahan Building; 781.891.2600

RESPONDERS

These individuals are encouraged to notify the Title IX staff when a student reports an incident of prohibited conduct. In all situations, they should offer you resources and support:

- Most staff members and faculty

OFF CAMPUS RESOURCES

■ Boston Area Rape Crisis Center (BARCC)

Hotline: **1.800.841.8371** | Business: **617.492.9306**

BARCC assists thousands of sexual violence survivors and their families, friends and communities each year, regardless of sex, gender identity, race, physical/developmental disabilities, income, ethnicity, class, religion or sexual orientation. Services are provided in English, Spanish, Haitian Creole and French, with other languages available upon request.

■ Fenway Community Health Center

1.888.242.0900

The mission of Fenway Health is to enhance the well-being of the lesbian, gay, bisexual and transgender community and all people in our neighborhoods and beyond, through access to the highest quality health care, education, research and advocacy.

■ Rape, Abuse and Incest National Network (RAINN)

1.800.656.HOPE (4673)

The Rape, Abuse and Incest National Network is the nation's largest anti-sexual violence organization. RAINN operates the national sexual assault hotline at 1.800.656.HOPE (4673) and the national sexual assault online hotline at rainn.org. The hotline offers free, confidential services. RAINN educates the public about sexual violence and leads national efforts to prevent sexual violence, improve services to survivors and ensure that rapists are brought to justice.

■ REACH Beyond Domestic Violence

1.800.899.4000

Based in Waltham, REACH offers free, community-based services for survivors of abuse, including support groups, legal and community advocacy, and child and adolescent therapy.

YOUR RIGHTS UNDER TITLE IX

- You have the right to live and learn at Bentley University free from harassment or discrimination based on your sex, gender, sexual orientation, gender identity and/or gender expression.
- You have the right to file a complaint according to Bentley's Title IX and Gender-Based Discrimination Policy. You also have the right to request a criminal investigation with law enforcement.
- You have the right to know and understand the different types of employees at Bentley, meaning who is confidential and who is not.
- You have the right to understand that Bentley is required to undertake a prompt and thorough investigation of all reports of gender- and sex-based misconduct.
- You have the right to interim support and reasonable protective measures to help you continue to live and learn at Bentley, including receiving a housing or academic modification, for example.
- You have the right to be free from retaliation for exercising your rights.

BENTLEY CARES

