

Bentley University Fraternity & Sorority Life
Informal Recruitment Policy
Updated 11/16/2018

The following recruitment policy applies to all recognized social chapters at Bentley University participating in a recruitment process outside of Sorority Spring Formal Recruitment. The intent of this policy is to promote a successful, fair, and safe recruitment process for all chapters and potential new members. Chapter presidents and recruitment chairs are responsible for aligning all chapter activities with this policy and for ensuring their members understand and adhere to this policy. Student Programs & Engagement (SP&E) staff are available before, during, and after the recruitment process to assist chapters with the recruitment process and address any questions or concerns that chapters or potential new members may have.

Fraternity recruitment will begin on or after the Monday following the first day of class and will conclude on or before the third Sunday following the first day of class. Sorority recruitment will begin on the same date and will continue through the end of the semester through the C.O.B (Continuous Open Bidding) process.

In addition to satisfying the minimum requirements for recruitment outlined in section III of the [FSL Community Standards Program](#), each chapter must satisfy the following requirements throughout the recruitment process each semester

- **Advertisement:** Chapters should advertise the name, date, time, and location of their recruitment events through various marketing mediums across campus anytime on or after the first day of the semester. Student Programs & Engagement staff are available to assist with marketing. Chapters must abide by University policies, including the Posting Policy.
- **Communication with Advisors and Councils:** Chapters are expected to maintain proactive communication with, and be responsive to communication from, the chapter's SP&E Advisor, Student Affairs Advisor, and InterFraternity Council/Panhellenic Council.
- **Recruitment Schedules:** Chapters must adhere to their approved recruitment schedule. Any changes to the approved schedule or addition of new events must first receive approval from the respective governing council and Student Programs & Engagement prior to taking place. Recruitment events are not to take place outside of the recruitment dates set by Student Programs & Engagement.
- **Event Policies:** Chapter recruitment events are expected to comply with University event policies. For example, events that take place in the Residence Halls must adhere to [Residential Center policies](#). Additional information about event policies can be found in the [Student Organization Guidebook](#) or by contacting the chapter's SP&E Advisor.
- **Chapter Conduct:** Chapters, including current members, are expected to conduct themselves in accordance with the values of their organization and Bentley University policies, including but not limited to the Student Organization Guidebook, [Student Handbook](#), Hazing Policy (found in the Handbook), and [Title IX Policy](#). **Recruitment events must be "dry" (alcohol is not permitted) and substance-free.** Potential new members are not to attend any events hosted by a chapter or member of a chapter where alcohol is present during the recruitment process. Additionally, chapters and chapter members are not permitted to host such events where potential new members may be in attendance.
- **Nondiscrimination:** Chapter recruitment events must be open to all undergraduate students regardless of race, color, religion, sex, sexual orientation, gender identity and/or expression, marital status, age, national origin, citizenship status, disability, genetic information, military or veteran status.
- **Bids:** All chapters will give out bids within a defined timeframe agreed upon by the Councils and chapters participating in recruitment. Chapters shall not extend a bid to any student who does not meet the University's qualifications for membership:
 - Completion of the online *Hazing Prevention 101: It's Everyone's Responsibility* training
 - Attendance at a Recruitment Information Session
 - Completion of the Anti-Hazing Agreement & Grade Release
 - Enrolled full-time with a cumulative GPA of at least 2.7 and designated as at least Class Code 2 (have earned 15 credits at Bentley or be a transfer student)SP&E will verify new member qualifications. Bids will remain open until the last day of recruitment.
- **Violations of this policy will be referred to SP&E, the Office of the Dean of Student Affairs, and/or the respective governing council.**