



WILMA WALLACE

Vice President and Associate General Counsel, Gap Inc.

Wilma Wallace is a Vice-President and Associate General Counsel at Gap Inc., including its four primary brands, Gap, Banana Republic, Old Navy, and its newest brand Forth and Towne. Gap Inc. has been a member of The Business Leaders Initiative on Human Rights (BLIHR) since September, 2004 and, most relevant for the purposes of this discussion, is a member of several multi stakeholder initiatives, including the Ethical Trading Initiative, Social Accountability International and the MFA Alliance, the latter of which focuses on mitigating impacts on communities around the world addressing the consequences of supplier consolidation after quota expires. Gap Inc. is also a signatory to the United Nations Global Compact. In her legal capacity, Wilma is responsible for managing a variety of legal issues for the company and oversees the legal team that is responsible for all the commercial litigation and transactions for the Company. She advises Gap Inc. on a wide range of supply chain related issues, including matters of social responsibility. In her non-legal capacity, during her career, Wilma has overseen the management of Gap Inc.'s Environmental Affairs function and continues to oversee the management of Gap Inc.'s Government Affairs and Public Policy functions.

Throughout her 11 years at Gap Inc. she has provided leadership and advice and counsel, as a part of the team that has developed Gap Inc.'s groundbreaking approach to ethical sourcing, including being a part of the team that issued both issues of Gap Inc.'s lauded Social Responsibility Reports. Prior to joining Gap Inc., Wilma practiced with the law firms of Folger Levin & Kahn and Orrick, Herrington and Sutcliffe in San Francisco, California, where she focused on commercial and employment litigation. Wilma received her undergraduate degree from Brown University in 1984 and her J.D. from University of Virginia School of Law in 1989.